

## Sample Applicant Screening Rubric

Applicant Name:

Variables	Rating	Comments
Quality of Cover Letter		
Appropriateness of Educational Background		
Teaching Record		
Evidence of Research and Publications		
Administrative Experience		
Evidence of Commitment to Diversity and Social Justice		
Evidence of Advising, Mentoring, and Research Direction		
<b>OVERALL RATING</b> (1 = very weak to 5 = very strong)		

Rating Scale:

- 1= Not addressed in application
- 2= Little or weak evidence in application
- 3= Satisfactory evidence in application
- 4= Above average evidence in application
- 5= Outstanding evidence in application